CROATIAN INSTITUTE FOR
HEALTH PROTECTION AND
SAFETY AT WORK

Ana Bogadi Šare, MD, PhD
Croatian Institute for Health Protection and Safety at Work
Who are we ...

National institution in the field of occupational safety and health

Independent public institution under the Ministry of Health

Teaching base of School of Medicine of the Zagreb University

National Contact Office of European Network for Workplace Health Promotion
What is our goal ...

**Vision**
Healthy workplace for all workers in the Republic of Croatia!

**Mission**
Setting of doctrines and standards, informing and education, professional contribution to elaboration of legislation in the field of occupational safety and health in order to protect and promote health and work ability of all workers.
Our history ...

Croatian Institute of Occupational Health
1996.

Croatian Institute for Health Protection and Safety at Work
2009.
How were we growing...

1996.
5 employees
1 OMS
1 psychologist

1998.
+ 2 OMS

2004.
+ 3 residents in OM

2009.
36 employees
5 OMS
5 MD
8 safety experts

2014.
47 employees
6 OMS
6 MD
9 safety experts
Our personal ...

**Multidisciplinary team** consisting of:
- residents and medical doctors
- nurse and health technician
- psychologist
- engineers of safety at work
- engineers of other technical educations:
  - mechanical engineer, agrocultural engineer, chemists
- employees with other various academic backgrounds
- administrative personal
Our organizational structure ...

Management Board

Directorate

Department for Occupational Health
  - Division for Professional Consultancy, Registries, Supervision and Expertise
  - Division for Medical Consultations and Diagnostics

Department for Safety at Work
  - Division for monitoring and analysis in the field of safety at work

Department for Education and Information
  - Division for Professional Consultancy, Supervision and Expertise

Common Services Department
  - Division for Information and International Cooperation
  - Division for Education
What were we doing …

- Expert opinions for occupational diseases
- Opinions and proposals for regulations
- Additional training for professional licence
- Information for:
  - Professionals
  - Policy makers
  - Public
- Information by:
  - E-newsletter
  - E-answers
  - www
  - Flyers, posters
- Projects:
  - EU
  - National
- Professional opinions on request
- Expert opinions about health surveillance
- Guides:
  - Guidelines
  - Instructions
  - Recommendations
- Information by:
  - E-newsletter
  - E-answers
  - www
  - Flyers, posters
- 1996 – 2014
Basic functions:

OSH monitoring and statistics
Participation in OSH policy
Dissemination of information
Knowledge transfer
Expert services
Projects
What are we doing …

OSH monitoring and statistics
- Registry of occupational diseases
- Registry of asbestos induced occupational diseases
- Database of injuries at work
- Database of workers exposed to various occupational risks
- Data on health monitoring of workers employed at increased risk jobs

Participation in OSH policy
- Proposing or commenting OSH legislation
- Development and implementation of national OSH programmes

Expert services
- Expert consultancy occupational diseases and work ability assessment
Dissemination of information

Internet site: www.hzzzs.hr

e-newsletter

guidelines, instructions, flyers and posters

answering questions to professionals and public
What are we doing …

Knowledge transfer

- seminars, workshops, meetings
- guidelines, professional standpoints and criteria
What are we doing …

Projects

MATRA: Strengthening of Croatian Institute for Health Protection and Safety at Work in safety at work field, 2011
With whom we cooperate...

- Ministry of Labour and Pension System
- Ministry of Health
- Labour Inspectorate
- Croatian Health Insurance Fund
- Croatian Pension Insurance Fund
- Croatian Association of Occupational Medicine Specialists
- Croatian Association of Employers
- Trade Unions
- Associations of OSH experts
- High Education Institutions in OSH
- School of Public Health „Andrija Štampar”
What do we hope …

- information exchange
- knowledge transfer
- contacts established
- cooperation strengthening
- friendship cherishing
Round table „Towards the health promotion at workplace”

Zagreb, Croatia, November/December 2014.

Welcome and opening of meeting, Ana Bogadi Šare, Croatian Institute for Health Protection and Safety at Work (15 min.)
Welcome, representative of Ministry of Health (5 min.)
The concept of workplace health promotion, Representative of ENWHP (30 min.)
Activities of the European Network for Workplace Health Promotion, Representative of ENWHP (30 min.)
Break
Experience from the implementation of workplace health promotion (30 min. or more)

OR

WHP in ........ some of the country - ENWHP member (30 min.)
Discussion and closing
Thank you!

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Greeting from Croatia!